

## **STANDARDS AND PERSONNEL APPEALS COMMITTEE**

**Meeting held in the Council Chamber, Council Offices, Urban Road, Kirkby-in-Ashfield,**

**on Monday, 15th October, 2018 at 10.00 am and reconvened on  
Tuesday, 23<sup>rd</sup> October, 2018 at 9.30 a.m.**

**Present:** Councillor Christine Quinn-Wilcox in the Chair;  
Councillors Cheryl Butler, Cathy Mason,  
Lauren Mitchell and Helen-Ann Smith.

**Apology for Absence:** Councillor Phil Rostance.

**Officers Present:** Ruth Dennis and Kate Hill.

**Council's Representative:** Carol Cooper-Smith (assisted by Justine Wright).

**Appellant's Representative:** Janis Haynes.

### **SP.7 Declarations of Disclosable Pecuniary or Personal Interests and Non Disclosable Pecuniary/Other Interests**

No declarations of interest were made.

### **SP.8 Minutes**

RESOLVED

that the minutes of the meeting of the Committee held on 2<sup>nd</sup> July, 2018, be received and approved as a correct record.

### **SP.9 Section 100A Local Government Act 1972; Exclusion of the Press and Public**

RESOLVED

that in accordance with the provisions of Section 100A of the Local Government Act 1972, the press and public be now excluded from the meeting during the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 3 of part 1 of Schedule 12A of the Act and in respect of which the Proper Officer considers the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

## **SP.10 Determination of Appeal Against Dismissal**

The Committee heard an appeal by R.B. against the decision of the Interim Director for Place and Communities to dismiss the Appellant from the Council's employment.

The Council's representative presented management's case as set out in the statement of case attached to the agenda.

(Following management's presentation of their statement of case and having been in session for almost 7 hours, it was agreed by all parties to adjourn the meeting at 4.20 p.m. and reschedule the hearing for Tuesday, 23rd October, 2018 at 9.30 a.m.)

Having reconvened the meeting, the Appellant, the Appellant's representative and the Committee Members were given the opportunity to ask questions of the Council's representative. The Council's Representative declined to call any witnesses.

The Appellant and the Appellant's representative presented the case for R.B. as set out in the statement of case attached to the agenda. The Council's representative and Committee Members were given the opportunity to ask questions of Appellant and the Appellant's representative. The Appellant declined to call any witnesses.

The Council's representative, the Appellant and the Appellant's representative were given the opportunity to sum up their respective cases.

The Chairman then required all parties to withdraw from the meeting to enable Members to deliberate on the appeal.

The Chairman subsequently invited all parties back to the meeting to hear the decision of the Committee.

### **RESOLVED**

that the Committee concur with the findings of the Interim Director for Place and Communities and the appeal be therefore rejected.

The meetings closed at 4.20 p.m. (15<sup>th</sup> October) and 3.10 p.m. (23<sup>rd</sup> October)

Chairman.