

Appendix 2

Pay Policy 2020 - 2021

Post	Total annual Salary	Salary Range	Salary on recruitment	Amount payable on cessation of employment
Chief Executive	£111,690	£111,690 - £117,810	£111,690 (2019)	See Policy
Director – Legal & Governance (also Monitoring Officer)	£79,070.40	£79,070.40 Single point	£71,000 (2011)	See Policy
Director – Place & Communities	£79,070.40	£79,070.40 Single point	£79,070.40 (2019)	See Policy
Director - Resources & Business Transformation	£79,070.40	£79,070.40 Single point	£71,000 (2011)	See Policy
Director – Housing & Assets (also Deputy Chief Exec)	£82130.40 (£79,070.40 base salary plus £3,060 responsibility allowance for Deputy Chief Executive role)	£79,070.40 Single point	£73,144.20 (2016)	See policy
Corporate Finance Manager (also Section 151 officer)	£65,423 (£59,303 base salary plus £6120 allowance for Section 151 Statutory Officer role)	£59,303	£56,100 (2018)	See policy

Posts attracting salaries in excess of £50,000 (to meet the requirements of the Local Government Transparency Code)				
Post	Total annual salary	Salary range	Salary on recruitment	Amount payable on cessation of employment
Asst Director – Place & Wellbeing (up to July 2019)	£59,303	£57,222 - £59,303	£56,100	See policy
Asst Director – Planning & Regulatory Services	£59,303	£57,222 - £59,303	£56,100	See policy
Asst Director – Neighbourhoods & Environment	£59,303	£57,222 - £59,303	£56,100	See policy
Asst Director – Assets & Investment	£59,303	£57,222 - £59,303	£56,100	See policy

Assistant Director – Corporate Services and Transformation	£57,222	£57,222 - £59,303	£57,222	See policy
Temp Snr Ops Manager – Technical Services	£54,648 (includes £6000 honorarium)	£47,590 – £48,648	£52,296 (£46,296 plus £6,000 honorarium)	See policy
Service Manager Revenues and Benefits	£53,153	£50,175 - £53,153	£47,276	See policy
Service Manager Strategic Housing & Lettings	£51,817	£50,175 - £53,153	£49,191	See policy