

Report To:	CABINET	Date:	24th FEBRUARY 2020
Heading:	REGENERATION SHARED SERVICE DISSOLUTION		
Portfolio Holder:	PORTFOLIO HOLDER- PLACE PLANNING AND REGENERATION		
Ward/s:	ALL		
Key Decision:	YES		
Subject to Call-In:	YES		

Purpose of Report

To advise Members about the joint intention by both Councils to dissolve the shared regeneration service between Mansfield District Council and Ashfield District Council and seek Cabinet approval to do so.

Historically as the creation of the shared service was formally approved by Cabinet, it is also appropriate that Cabinet formally approve its dissolution.

Recommendation(s)

- 1) To formally approve the decision to dissolve the Regeneration Shared Service between Mansfield District Council and Ashfield District Council with effect from 2 April 2020; and**
- 2) To authorise the Chief Executive to formally serve written notice on Mansfield District Council in accordance with the Service Level Agreement.**

Reasons for Recommendation(s)

Since 2012 the Council's regeneration service has been delivered by Mansfield District Council on a shared service basis. This report recommends to dissolve the shared service, this will conclude following a period of consultation. The intention is for the service to return in-house and sit solely within each single local authority from 2nd April 2020.

It is important to add that the Council will continue to work very closely with Mansfield DC and other Partners. The decision to end the shared service is because the circumstances within Ashfield and Mansfield are very different to what they were in 2012 and there is an opportunity for the Council to further develop and improve the service.

Alternative Options Considered

To continue with the shared service. This was not considered as the circumstances are now very different to when the shared service was created, meaning that in-house is the most appropriate delivery model for both Councils.

Detailed Information

The Regeneration Shared Service (RSS) began in 2012 following consideration from the Shared Service Partnership Board. Considerations for the shared service at the time were; Resilience of the service, shared knowledge and efficiency savings.

The Service Level Agreement for the RSS was first agreed by Cabinet in March 2012, to deliver a suite of agreed joint priorities for both Ashfield and Mansfield District Councils and to provide economies of scale for both Authorities. This followed the adoption in 2011 of a Joint Economic Masterplan. A further 5 year extension of the SLA was agreed at Cabinet in November 2016.

The decision to end the shared service is because the circumstances within both Councils are very different to what they were in 2012 and there is an opportunity for each Council to further develop and improve the service.

This report is to seek approval to dissolve the RSS covering both Mansfield District Council and Ashfield District Council. The new arrangements will see the Regeneration function sit solely within each single authority from the 2nd April 2020.

Implications

Corporate Plan:

Regeneration is corporate priority, as is the delivery of a key set of projects including: Local plan, town centres, business investment and skills. This Cabinet Report is therefore fully in line with Corporate objectives.

Legal:

Appropriate legal advice has been provided regarding the dissolution of the service and the impact upon existing employees to ensure that the Service Level Agreement and relevant legislation are applied and policies and procedures followed.

The Service Level Agreement (clause 28) enables each Authority to terminate the Agreement at any time with a minimum of 12 months written notice to take effect on 31 March in any given year. However, the dissolution of the service is by mutual agreement between the parties to the service and, as such, the required 12 months notice period is consequently waived by both parties. It is recommended that the Chief Executive formally service written notice on Mansfield District Council following the formal Cabinet decision.

Finance:

Budget Area	Implication
General Fund – Revenue Budget	Bringing the service back in-house and redesigning the service will deliver savings which will be included in the 2020/21 Revenue Budget.
General Fund – Capital Programme	Not applicable

Housing Revenue Account – Revenue Budget	Not applicable
Housing Revenue Account – Capital Programme	Not applicable

Risk:

Risk	Mitigation
	The risks associated with the recommended option relate to the ongoing capacity and resources available to deliver against Council objectives. The revised structure and service performance will be maintained under review to ensure that it delivers against expectations.

Human Resources:

The RSS team are employed by Mansfield District Council under their terms and conditions. Full consultation has been undertaken with affected staff by Mansfield District Council and adhered to appropriate legislation. HR have been fully involved with the dissolution process.

Both Authorities will determine what posts are required and once finalised the new in-house structure will be approved by the Chief Executive Office in accordance with the Scheme of Delegation (Part 3, paragraph 1.2 of the Constitution) and the appropriate recruitment processes will then be undertaken.

Equalities:

There are no equality and diversity impacts from the proposals.

Other Implications:

Not applicable

Reason(s) for Urgency

Not applicable

Reason(s) for Exemption

Not applicable

Background Papers

Cabinet (March 2012): Regeneration Shared Service – Service Level Agreement

Cabinet (November 2016): Regeneration Shared Service – Service Level Agreement

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